

Farmington River School
555 North Main Road, Otis, MA 01253

Executive Meeting
7PM School Library
Monday March 2, 2020

Roll Call: Nicholas DellaGiustina-yes, Jennifer Hibbins-yes, Carol Lombardo-yes, Jess Drenga-yes, and Billie Pachulski-yes

1. **Personnel Matter:** Sarah Tracy, our second grade teacher, asked Tom if it would be possible to take a vacation in May this year. The Teacher contract states that no teacher is allowed vacation time during the school year. Tom feels this is worth looking at. Mrs. Tracy is asking for the time off because her husband cannot get time off that works with our school year. Tom did contacted Alex, who is the Union Representative, so see if Tom can go forward with his decision of letting Mrs. Tracy take this time off. Tom's concern is if he lets Sarah take the time off, then other staff members will want to do the same. He does not want to create a pasted practice situation. Alex did help Tom in the wording so this would not set a practice. Some members thought the time off should be unpaid. Eric did bring up that Teachers do not get vacation time. They get sick and personal time only. Nick also reminded everyone that Teachers get paid a salary on 181 days. They do not get paid vacation time. At this time, Nicholas asked for a motion, Jess Drenga motioned to allow Mrs. Tracy to go on vacation in May, Billie Pachulski seconded the motion. Vote was unanimous.
2. **Paraprofessional Contract:** Tom brought forward that the Paraprofessional is ready to be voted on to approve. After reviewing the contract that was presented, Jess Drenga motioned to approve the Paraprofessional Contract, Carol Lombardo seconded the motion. The vote was unanimous to approve the contract.

Roll Call: Nicholas DellaGiustina-yes, Jennifer Hibbins-yes, Carol Lombardo-yes, Jess Drenga-yes and Billie Pachulski-yes

Nicholas DellaGiustina motioned to exit Executive Meeting, Jess Drenga seconded the motion. Vote unanimous.