Selectmen's minutes of meeting January 25, 2016

Members present: Alice Boyd, Jeff Gray, John Skrip, Bob O'Brien,

Dolores Harasyko

Called to order at 7:00 p.m.

Bobby provided highway dept. updates. He has ordered salt and sand. Truck 13 has issues. They are working on it in shop. They continue to mow brush and roadsides. Kathy Burrows thanked them for taking down the dead tree at the Library.

Alice addressed the hiring process of the road superintendent. There was a committee set up to review applications, three were submitted on time, one was late. They collected questions and asked the questions of Bobby. Then the Board of Selectmen voted. The vote was mixed, 2 to hire and 1 not to hire. All selectmen agreed to a probationary period. Motion by Jeff to hire Bobby O'Brien, second by John, discussion followed. Ralph asked if there is a job description, answer is yes we do. Alice responded that they are tweaking it. Linda Riiska suggested a 6 month probation period. David Hubbard asked is there is a stipulation regarding a job description that does not get amended if permanent. Roll call vote to hire Bobby, Jeff, yes, John, yes, Alice has concerns with the job to performance to date. She did not want this process. She liked the candidate that sent in his resume late. She is voting not to hire Bobby. The salary is being worked on. Alice feels it should not be as much as the former superintendent. Probation period will be 5 months from date of hire.

Police Chief Michael Morrison in to request appointment of Jacob Gonska to fill in for Adam Gonska who will be away for three months. We will put this item off until February.

Motion by Jeff, second by John, passed unanimously to appoint Ann Wald to the Council on Aging.

## All Boards Meeting convened.

Discussed the warrant. Alice would like to have an article to discuss appointed versus elected for the Tax Collector/Treasurer position. Discussed bylaw changes. Rita Kasky asked about towns sharing a treasurer, it is done with appointed officials. David Hubbard supports this. Teresa DellaGiustina does not agree, she feels elected officials work harder as they live in the town. This idea will cost more.

Discussed technology needs for all boards. Discussed the need for scanners. The computers need to be updated this year for the Town Clerk, Tax Collector and Treasurers office. Ralph asked about the fire dept, he would like to be included along with the police department. All agreed. Kathy Burrows asked about the highway department truck and if we were including a new one in this years budget. Alice had hoped that Kinder Morgan would come through for a new truck but that hasn't happened at this time. Bobby will contact the State bid for a quote for a new truck. Working on a capitol plan. David Hubbard reviewed the work they have done so far. They would like a joint meeting with

the selectmen and finance committee. John Skrip does not want to go forward with a new truck, he wants to use local contractors. Jeff pointed out that the truck is not just for snow plowing, it is needed throughout the year. Ralph also said the Fire Dept. will be needing a new truck in the next 2 years at a cost of \$300,000 to \$500,000. Dolores reviewed budgets not submitted to date. She thanked everyone for their submissions and asked that all boards work on their annual town reports. David asked for more all boards meetings.

Discussed future agenda items. Sandy Pariksy asked about the land donation from the Freidmans. Alice responded that she continues to work on it with them. The town will have to vote to accept it. David has walked the property and he is concerned. He does not think it is appropriate for a town hall but he feels it would be good for a highway department building. There are right of way issues. He feels perc tests should be done first. Planning Board to present bylaw changes in February.

Sandy Parisky asked about records storage. Dolores explained that they are stored in the

Selectmen's updates. Alice spent the weekend at the MMA. She continues to work with George Munson on a DCR grant for snow mobile trails. She continues to work on the STRAP grant. Dolores contacted the engineers. John is meeting once a month with abutting towns to address Route 57. Alice has information on Chapter 90, it will be level funded and perhaps even increased 7%.

gray storage unit in the parking lot and that there are many problems with that unit.

Bethany Perry has withdrawn her resignation from the Assessors Office.

Reviewed and signed minutes of mee Reviewed mail Reviewed and signed warrants Meeting adjourned at 8:20 p.m.	etings.
Alice Boyd	
Jeff Gray	
John Skrip	