

# Town of Sandisfield

## Select Board

Minutes for Select Board Work Session held on Monday, April 22, 2024 at 5:30PM at the Town Hall, 66 Sandisfield Road, Sandisfield, MA

Members present: Steve Seddon, Robert Fedell, John Field

Remote Participants: Dominic Konstam, Mitchell Birkett, Mike Lutynski, Douglas Miner

### **1. Call meeting to order**

### **2. Review Bulldog Inspection Reports for Town Vehicles**

The Select Board has yet to receive the reports. Item is tabled.

### **3. Discuss Staffing Ambulance Drivers**

It's proposed to offer an annual stipend for any of the DPW crew who get certified as an EMT/First Responder. Bob would like to find out how other Towns compensate for this type of position. A policy would need to be established to address any overtime that may accrue by going on an ambulance/fire call. John suggests surveying the DPW crew to see if this is something they would be interested in.

### **4. Discuss DPW Superintendent Hiring Options**

After little to no response, Sandisfield is no longer advertising for the DPW Superintendent position anywhere besides the Town website. John Field suggests looking into recruitment firms. Other online advertising options may be helpful as well.

The Select Board would still like more information on OPEB and what costs the Town should expect to accrue should they offer these benefits. Dominic expresses that OPEB is a liability and surrounding Towns are already struggling with maintaining this burden. He suggests exhausting other options, including higher salaries, to fill vacancies before considering OPEB.

### **5. Adjourn Meeting**

Meeting adjourned at 6:00pm

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Steve Seddon

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John Field

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Robert Fedell